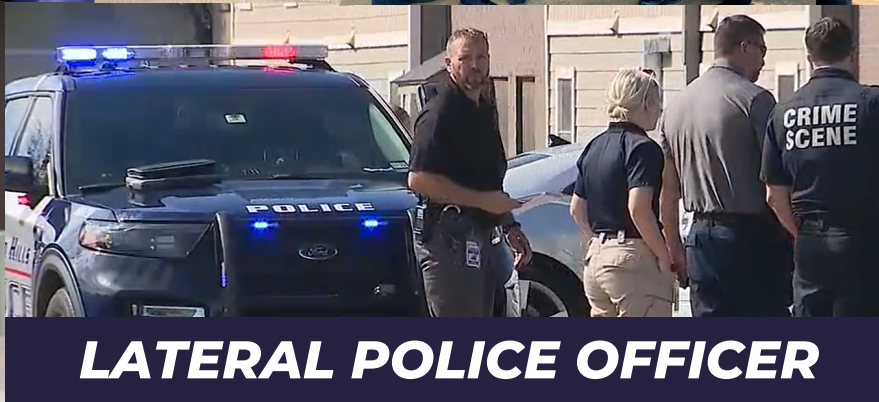


YOUR EXPERIENCE MATTERS HERE!

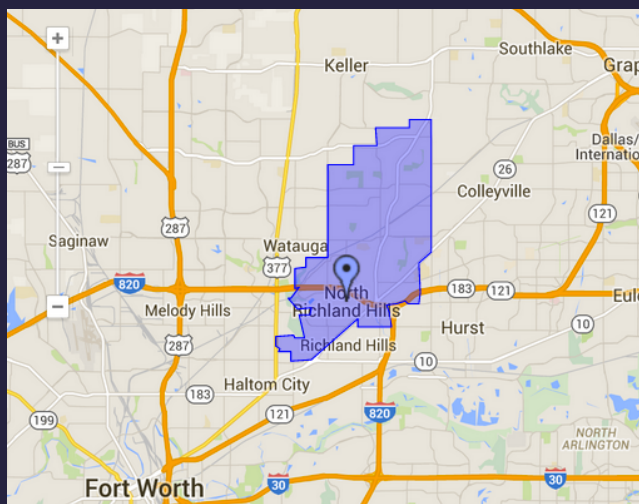


APPLY TODAY!



REQUIREMENTS

- MUST BE AT LEAST 21 YEARS OLD
- MUST HAVE PASSED THE BASIC TEXAS PEACE OFFICER ACADEMY
- OUT OF STATE APPLICANTS MUST SUCCESSFULLY CHALLENGE THE TCOLE TEST



North Richland Hills conveniently rests between Fort Worth and Dallas in the northeast corner of Tarrant County. It boasts a population of just over 70,000.

LATERAL POLICE OFFICER

STARTING SALARY - \$77,128 *

*New pay plan effective April 1, 2023

- OFFICERS WITH 6-8 YEARS EXPERIENCE - \$80,214 *
- OFFICERS WITH 8+ YEARS EXPERIENCE - \$83,422 *
- TOP OUT IN THREE YEARS

COMPETITIVE BENEFITS

- MEDICAL, VISION, DENTAL
- 10 PAID HOLIDAYS PER YEAR
- EARN 10 HOURS VACATION & 10 HOURS SICK LEAVE PER MONTH
- LONGEVITY PAY
- EXTENSIVE IN-HOUSE AND EXTERNAL TRAINING OPPORTUNITIES MADE AVAILABLE

TMRS RETIREMENT

- 7% CONTRIBUTION
- 2:1 CITY MATCHING FUNDS
- 5 YEAR VESTING PERIOD
- 20 YEAR RETIREMENT ELIGIBILITY